

**RESOLUTION NO. 036-21**

**A RESOLUTION APPROVING THE ADDITION OF A FIFTY DOLLAR (\$50.00) SURCHARGE TO CITY OF NAPOLEON, OHIO EMPLOYEE HEALTH INSURANCE PREMIUMS FOR THE YEARS 2022, 2023, AND 2024, AMENDING RESOLUTION NO. 033-20; AND DECLARING AN EMERGENCY**

**WHEREAS**, Section 197.15 (a) (2) of the Codified Ordinances (Personnel Code) provides that: Subject to reasonable cost containment measures, the City provides group hospitalization, surgical, and extended medical benefits for each full-time regular employee in accordance with the benefit schedule provided in the City's plan as on file in the office of the City Finance Director marked "City of Napoleon Health Benefit Plan (#HBP-1)" and as may be amended from time to time by Resolution of Council. The City of Napoleon Health Benefit Plan (#HBP-1) shall include covered services, co-pays, and premium contribution; and,

**WHEREAS**, the Health Care Cost Committee met on August 20, 2021 and has recommended to City Council to approve a surcharge to City of Napoleon employees' health insurance premiums as follows: to add a fifty dollar (\$50.00) monthly surcharge to employees' health insurance premiums starting January 1, 2022 to employees that do not complete a wellness check, and also to employees' health insurance premiums whose spouse does not complete a wellness check as appropriate, by a licensed physician prior to June 30, 2021. Further, employees and spouses that complete the wellness check during the dates of August 1, 2020 through June 30, 2021 and turn in the Preventative Care Physician form by June 30, 2021, will not be assessed a surcharge to the employee's insurance premium. New employees will be afforded an opportunity to get a wellness check in their first year prior to being assessed a surcharge; and,

**WHEREAS**, the Health Care Cost Committee has also recommended to City Council that, the aforementioned fifty dollar (\$50.00) monthly surcharge be approved for the years 2023 and 2024, when the employee and the employee's spouse as appropriate do not complete an annual wellness check by a date certain which shall be specified for each year; and,

**WHEREAS**, the Health Care Cost Committee has also recommended to City Council that, beginning January 1, 2022, the City of Napoleon shall follow BORMA's 2022 Wellness Campaign, also recommending to extend the BORMA Wellness Campaign through the years 2023 and 2024; and,

**WHEREAS**, there was no recommendation to change the health plan in the year 2022 regarding current plans, voluntary plans, and out-of-pocket in network deductible;  
**Now Therefore,**

**BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NAPOLEON, OHIO:**

Section 1. That, upon recommendation of the Health Care Cost Committee, in the year 2021 and for the years 2022, 2023, and 2024, this Council approves amending Resolution No. 033-20, approving a fifty dollar (\$50.00) monthly surcharge to employees' health insurance premiums starting January 1, 2022 to employees that do not

complete a wellness check and also to employees' health insurance premiums whose spouse does not complete a wellness check as appropriate, by a licensed physician prior to June 30, 2021. Further, employees and spouses that complete the wellness check during the dates of August 1, 2020 through June 30, 2021 and turn in the Preventative Care Physician form by June 30, 2021, will not be assessed a surcharge to the employee's insurance premium. New employees will be afforded an opportunity to get a wellness check in their first year prior to getting assessed a surcharge.

Section 2. That, upon recommendation of the Health Care Cost Committee, in the year 2021 and for the years 2022, 2023, and 2024, this Council approves amending Resolution No. 033-20, approving a fifty dollar (\$50.00) monthly surcharge to employees' health insurance premiums starting January 1, 2023 to employees that do not complete a wellness check and also to employees' health insurance premiums whose spouse does not complete a wellness check as appropriate, by a licensed physician prior to June 30, 2021. Further, employees and spouses that complete the wellness check during the dates of August 1, 2021 through June 30, 2022 and turn in the Preventative Care Physician form by June 30, 2022, will not be assessed a surcharge to the employee's insurance premium. New employees will be afforded an opportunity to get a wellness check in their first year prior to getting assessed a surcharge.

Section 3. That, upon recommendation of the Health Care Cost Committee, in the year 2021 and for the years 2022, 2023, and 2024, this Council approves amending Resolution No. 033-20, approving a fifty dollar (\$50.00) monthly surcharge to employees' health insurance premiums starting January 1, 2024 to employees that do not complete a wellness check and also to employees' health insurance premiums whose spouse does not complete a wellness check as appropriate, by a licensed physician prior to a date certain to be determined. Further, employees and spouses that complete the wellness check during the dates recommended by the Health Care Cost Committee and approved by this Council, and turn in the Preventative Care Physician form by a date certain, will not be assessed a surcharge to the employee's insurance premium. New employees will be afforded an opportunity to get a wellness check in their first year prior to getting assessed a surcharge.

Section 4. That, also upon recommendation of the Health Care Cost Committee, in the year 2021 and for the years 2022, 2023, and 2024, this Council approves following BORMA's wellness campaigns.

Section 5. That, all provisions of the BORMA Benefit Plan shall remain in full force and effect, including current plans, voluntary plans, and out-of-pocket in network deductible.

Section 6. That, it is found and determined that all formal actions of this City Council concerning and relating to the adoption of this Resolution were adopted in open meetings of this City Council, and that all deliberations of this City Council and any of its committees that resulted in such formal actions were in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and the Codified Ordinances of Napoleon Ohio.

Section 7. That, if any other prior Ordinance or Resolution is found to be in conflict with this Resolution, then the provisions of this Resolution shall prevail. Further, if any portion of this Resolution is found to be invalid for any reason, such decision shall not affect the validity of the remaining portions of this Resolution or any part thereof.

Section 8. That, this Resolution is declared to be an emergency measure necessary for the immediate preservation of the public peace, health or safety of the City and its inhabitants, therefore, provided it receives the required number of votes for passage as emergency legislation, it shall be in full force and effect immediately upon its passage; otherwise, it shall be in full force and effect at the earliest time permitted by law. Further, the Emergency Clause is necessary to effectuate the stated surcharge in a timely manner which affects the public peace, health, and safety accessible to our citizens, and for further reasons as stated in the Preamble hereof.

Passed: October 18, 2021

  
Joseph D. Bialorucki, Council President

Approved: October 18, 2021

  
Jason P. Maassel, Mayor

VOTE ON PASSAGE 7 Yea 0 Nay 0 Abstain

Attest:



Roxanne Dietrich, Clerk of Council

*I, Roxanne Dietrich, Clerk of Council for the City of Napoleon, do hereby certify that the foregoing Resolution No. 036-21 was duly published in the Northwest Signal, a newspaper of general circulation in said City, on the 25th day of October, 2021; & I further certify the compliance with rules established in Chapter 103 of the Codified Ordinances of Napoleon Ohio and the laws of the State of Ohio pertaining to Public Meetings.*



Roxanne Dietrich, Clerk of Council

STATE OF OHIO  
COUNTY OF HENRY

Sally Heaston, being first duly sworn, states that she is the General Manager of The Bryan Publishing Company, owner of The Northwest Signal, a daily newspaper, published and of general circulation in the county of Henry aforesaid, and that the annexed notice was published in one issue in said paper, on the 25 day of October, 2021.

Sally Heaston  
Sally Heaston

Subscribed and sworn to before me this  
29 day of October, 2021

Kristi Clark  
Kristi Clark  
Notary Public,  
State of Ohio  
My Commission  
Expires October 25, 2025



KRISTI L. CLARK  
Notary Public  
State of Ohio  
My Comm. Expires  
October 23, 2025

Printer's Fee: \$ 327.48  
Notary Fee: \$ 3.00

**PUBLIC NOTICE**

**Summary of Ordinance No.(s) 042-21, 43-21 and  
Resolution No.(s) 036-21, 037-21, 038-21**

(PURSUANT TO ARTICLE II, SECTION 2.15 OF THE CITY CHARTER, CHAPTER 121 OF THE CODE OF ORDINANCES AND COUNCIL RULE 6.2.4.1, AS WELL AS APPLICABLE PROVISIONS OF ORC CHAPTER 731)

**NOTICE**

A copy of the complete text of the above named Ordinance(s) and Resolution(s) are on file in the office of the City Finance Director and may be viewed or obtained during business hours of 7:30 AM to 4:00 PM, Monday through Friday, at the office of the Finance Director, the location being 255 West Riverview Avenue, Napoleon, Ohio. A copy of all or part of the above named Ordinances and Resolutions, or any item mentioned in this notice, may be obtained from the City Finance Director upon the payment of a reasonable fee therefore.

**Ordinance No. 042-21**

**AN ORDINANCE SUPPLEMENTING THE ANNUAL APPROPRIATION MEASURE (SUPPLEMENT NO. 5) FOR THE YEAR 2021; AND DECLARING AN EMERGENCY**

In this legislation, the City of Napoleon supplemented the annual appropriation measure.

**Ordinance No. 043-21**

**AN ORDINANCE AUTHORIZING THE FINANCE DIRECTOR TO MAKE APPROPRIATION TRANSFERS (TRANSFER OF APPROPRIATION 3) FROM ONE APPROPRIATION LINE ITEM TO ANOTHER APPROPRIATION LINE ITEM PURSUANT TO ORC. SECTION 5705.40 FOR THE FISCAL YEAR ENDING DECEMBER 31, 2021 AS LISTED IN EXHIBIT "A;" AND DECLARING AN EMERGENCY**

In this legislation, the City of Napoleon authorized the Finance Director to make transfer appropriations for the fiscal year ending December 31, 2021.

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